

Recertification

SHRM Customized Benchmarking Service



By incorporating data from SHRM Customized Benchmarking Reports into your job, you may earn up to 20 credits toward your PHR or SPHR credential, and one additional credit hour for participating in the actual survey.

Note: In order to receive credit, you will need to describe how the survey data (Benchmarking Report) was used in a first-time learning experience in your job and how it added to your HR knowledge. For any first-time work experience, it's likely that you will spend more time researching, designing and implementing the new work product than the maximum available in this category. To record your time, list the work project(s) and the duration dates calculate the number of hours spent on the work project if the time spent on the work project(s) exceeds the 20-hour maximum, request the maximum number of hours.

For additional information on recertification credits, please visit the Human Resource Certification Institute (HRCI) at www.hrci.org or contact HRCI at info@hrci.org or 866-898-4724.