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## Hot Links



*A new twist on "click here."  
These links feature news and  
information of interest to you  
and your students.*

## Top 5 Links

### **SHRM Foundation Research Grant**

The Foundation is now accepting grant proposals for up to \$200,000 per project.

### **Susan R. Meisinger Fellowship for Graduate Study in HR**

For first-time master's students seeking a degree in HR.

### **Subscribe to HR Magazine**

HR Magazine stands alone as the most widely read and respected human resource publication in the world. Published monthly, it's the only business publication that focuses exclusively on the HR world. Annual subscriptions are

## Welcome to e-News for HR Educators

Welcome to the premiere edition of the e-News for HR Educators e-newsletter! You will receive this quarterly newsletter because you are our official contact for your university. This e-newsletter will feature information you can use in your classrooms, news about events and internships that may be helpful for your students, and updates about the Assurance of Learning Assessment for Graduates of HR Degree Programs. The content accessible through this e-newsletter includes content developed by SHRM for its members. Some of the content is free to you as an HR educator and some is member-protected. If you are not a SHRM member and want to become one, we have included information about how to join SHRM.

We invite you to forward this e-newsletter to your colleagues at the university or in your professional network. Even if your professional connections are not SHRM members, they can still receive the e-newsletter.

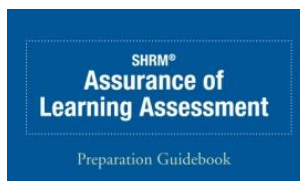
We welcome your feedback on the newsletter. We want to make it useful and helpful to you. And, although it features a variety of sources from every department throughout SHRM, we welcome your input regarding what else we could include. **Contact us** to submit your ideas and feedback. We hope you enjoy these resources!

*Nancy A. Woolever*

Nancy A. Woolever, MA, SPHR  
Director, Academic Initiatives

## SHRM<sup>®</sup> Assurance of Learning Assessment

by Nancy R. Lockwood, MA, SPHR, GPHR



SHRM's Academic Initiative strives to set the agenda for the future of HR education. It is based on a multiyear, multi-method research study to define minimum standards for HR education at the undergraduate and graduate levels. Part of the long-range strategy for the Academic Initiative was to develop an Assurance of Learning Assessment for graduating HR students. SHRM commissioned the American Institutes for Research to conduct a feasibility study and create the framework for the new assessment for graduating HR students. The exam launched in May 2011.

Upon passing this exam, students receive a Certificate of Learning,

only \$70.

### **Receive Updates About the Day's News from SHRM**

News items are posted every day to SHRMOnline.

### **Follow SHRM News by Subject Area**

Subscribe to HR e-newsletters through SHRM to help you stay abreast of the latest news, feature articles and other resources in subject areas such as diversity, organizational development, technology and benefits.

## **Give us your feedback!**

**Click here to complete a short survey about SHRM's classroom content.**

## **Contact Us Visit our webpage**

SHRM now has a special first-year membership discount for faculty members. Join SHRM for only \$100 in your first year, an \$80 savings! Use promotion code MMFT online or **download the application.**

which they can include it on their resume and present to prospective employers. The four-hour exam covers 18 content areas and consists of 160 multiple-choice questions. It is administered at the testing sites of Prometric. In addition to their degree course work, students can use the *Assurance of Learning Assessment Preparation Guidebook* to prepare for the exam. The guidebook, which includes a sample exam that is 100% representative of the actual test, is available for purchase.

There are numerous benefits of the assessment for students, universities and employers:

- To show that the student has acquired the minimum knowledge required to enter the HR profession.
- To help universities meet their accrediting body's assurance of learning requirements to show the HR degree program teaches what it states it will teach.
- To provide HR students with a proof of achievement and help differentiate themselves in the HR job marketplace.
- To replace students' eligibility to take the Professional in Human Resources (PHR®) certification offered by the HR Certification Institute, which traditional students can no longer take, according to the revised eligibility requirements of the HR Certificate Institute.

For more information, visit [www.shrm.org/assessment](http://www.shrm.org/assessment), e-mail [assessment@shrm.org](mailto:assessment@shrm.org) or call 1-800-283-7476, ext. 3926.

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## **SHRM Case Studies and Learning Modules**

*by Bill Schaefer, SPHR, CEBS*

SHRM's Academic Initiative offers HR educators a convenient place to find focused and useful HR content for use in university classrooms. Since the inception of this initiative, SHRM has partnered with experienced academic authors to produce case studies and learning modules that can be used to change or supplement existing undergraduate and graduate HR course content.

Currently, we offer 37 case studies that cover the major themes of HR management. Are you seeking content that focuses on HR's role in organizational design? We have a case for that! How about religious discrimination and racial harassment? We have a case for that, too! The majority of case studies are composed of an instructor's manual and a student workbook.

We also offer 37 learning modules. Titles range from "Managing a Salary Survey Project" to "Ethics in HR Management." These modules contain an instructor's manual and a PowerPoint presentation, and some include multiple PowerPoint decks.

Currently, there is no fee to use this material, and HR educators do not need to be SHRM members to access, download and use any case or module. So what are you waiting for? The spring semester will be here before you know it. To find content that will enhance your HR courses, click [here](#).